

DISCOVER AND UNLOCK YOUR FULL LEADERSHIP POTENTIAL.



XCore

A 10-MONTH LEADERSHIP EXPERIENCE DESIGNED TO STRENGTHEN YOUR CORE LEADERSHIP CAPACITY

Feeling stuck as a leader?

Even great leaders can hit a ceiling. XCore is a game-changing program for senior leaders ready to break through, align their teams, and lead with greater clarity, confidence, and impact.

Join a guided monthly peer group of 8-10 professionals for a 10-month journey of growth, accountability, and transformation.

What You'll Gain

Discover your unique leadership voice and unlock insights into how you communicate, collaborate, and influence.

Using GiANT Worldwide's proven tools, you'll learn to lead with purpose, build trust, and solve real-life challenges alongside trusted peers. Walk away each month with tools you can immediately apply.

Why Leadership Development Matters

When leaders grow, organizations thrive. XCore is designed to help you:

- Increase team engagement and trust
- Communicate more effectively
- Strengthen decision-making and delegation
- Develop clearer goals and accountability
- Reduce burnout — for you and your staff

Who Should Join?

Senior behavioral health professionals across New Mexico who lead teams - CEO's, clinical directors, and others responsible for staff performance and development.

Apply at www.envivesolutions.com/xcore

What Leaders Are Saying...

"My experience participating in XCore was amazing. XCore has given me the opportunity to complete an honest, fearless inventory of my leadership style, skills and impact on my team. Putting everything that I have learned into practice has made such a difference in my team. I have learned to not only support them, but to let go and trust them to grow into skilled employees. This has by far been the most useful program that I have ever participated in. I highly recommend XCore for anyone seeking to become a better leader."

- Jolene Schneider,
Director, Cenikor Farmington



Guided by
Jason Burnett
GiANT Certified Guide

www.crestleaders.com 214-724-4029

XCORE

Discover and unlock your full leadership potential.

2025-2026 Cohort Program Calendar

Monthly Forums, 9am-noon

The group meets monthly online for an interactive session combining practical leadership content, real-time problem solving, and peer-based coaching that accelerates insight, accountability, and meaningful action.

- Sep 17** **The 100X Leader**
Are you a leader worth following? The best leaders in the world calibrate support and challenge to fight for the highest possible good in the lives of those they lead.
- Oct 15** **Discover the Power of Your Voice**
Using the 5 Voices System, learn the strengths and challenges of your voice type and how to build confidence in your communication.
- Nov 19** **The Art of Collaboration**
Learn to bring the best to your team and leverage the strengths of each team member to increase capacity, engagement, and trust within your team.
- Dec 17** **Cracking the Communication Code**
The transmitting and receiving of communication requires a code to decipher the message. Learn to communicate in a way that clears up conflict and frustration.
- Jan 21** **Mastering Effective Communication**
Communicate vision and lead change by understanding how you are experienced and how others receive your message.

- Feb 18** **Maximizing Influence, Pt 1**
Learn how to build your influence and establish trust with those you lead. Discover the pitfalls that often undermine that influence and trust.
- Mar 18** **Maximizing Influence, Pt 2**
Learn four tools to build trust and influence that will reinforce a liberating culture in your organization.
- Apr 15** **Becoming Present & Productive**
Using the 5 Gears, learn a language to intentionally manage your tendencies and shift your default pattern to be present in all situations.
- May 20** **Maximize Execution and Capacity**
Master your time to prioritize the performance and development of team members and get more done by being present in the correct "gear."
- Jun 17** **Personal & Team Alignment**
Learn to assess and create your own personal alignment and clarity as components of being a healthy leader. Drive team direction and learn to delegate, build bridges, and develop others.

Apply Now

The full XCore experience is a 10-month commitment and includes group meetings, all materials, and a subscription to GiANT OS Pro.

NM BEHAVIORAL HEALTH PROVIDERS:

Tuition is FULLY FUNDED by the NM Health Care Authority.

Retail price is \$3000 per person.

Application and more information at:

www.envivesolutions.com/xcore

What Leaders Are Saying...

I recently completed the XCore leadership course and found it to be incredibly valuable. The content was insightful, practical, and thoughtfully designed to support growth as a leader in the mental health field. Jason created an engaging and supportive learning environment, and it was always great to have these three hours each month to lean in with other local supervisors in the mental health community. I finished the course feeling more confident, inspired, and equipped with new tools to lead effectively and compassionately.

Anney Snyder, Agency Owner, Essential Mental Health

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HEALTH CARE
AUTHORITY



CRESTLEADERS